

In an effort to better working conditions in the East and West Campus Unions and the Coffee Shop, the American Student Union presents these following proposals to the Administration, and asks that definite action be taken. These proposals were drawn up by an appointed committee, the members of which have either worked or are working in the East or West Campus Unions or the Coffee Shop, and who are thoroughly acquainted with conditions. At the November 28th meeting of the American Student Union, the report of the committee was made, and the motion was carried that the committee present these four proposals to the Administration for immediate consideration.

1. That all students connected with both Unions and the Coffee Shop be paid for overtime according to a definite wage rate per hour.

This is not done in the Coffee Shop on days when there are football games. At present the wage rate amounts to \$.166 per hour on Sunday nights. In as much as the Coffee Shop is operated on Sunday nights for profit, this wage does not seem commensurate with the work done by the waiters. The waitresses in the faculty dining room in the East Campus Union are not paid for overtime caused by faculty luncheons.

2. That waiters and waitresses who are to be asked to work overtime be notified at least twenty four hours in advance..

At present extra work required of waiters and waitresses is assigned without any notice. This makes it difficult for students to arrange hours of study.

3. That a system of cuts be introduced in the West Campus Union, 15 for waiters who work three meals a day, 10 for waiters who work two meals a day, for each semester. For each cut taken by a waiter a competent substitute will be sent. This system is in effect in the East Campus Union. Since it is the obligation of each waiter to obtain a competent substitute, we cannot see how this request can effect efficiency.

4. That substitutes in the East Campus Union be refunded the cost of her meal ticket by the Union as pay for the work done, instead of being paid by the waitress for whom she is substituting. This is the system in effect in the West Campus Union. This would incur no loss, in as much as the Union operates on a non-profit basis.